

2023-2024 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	0	57,940	59,501	61,120	62,742	69,561	74,645	77,999	0
Enrichment		7,570	7,773	7,985	8,197	9,088	9,752	10,191	
Total		65,510	67,274	69,105	70,939	78,649	84,397	88,190	
of. Hr. Rate		38.81	39.87	40.96	42.07	46.62	50.05	52.31	
Base	1	58,718	60,301	61,939	63,632	70,440	75,468	78,799	1
Enrichment		7,672	7,878	8,093	8,314	9,203	9,860	10,295	
Total		66,390	68,179	70,032	71,946	79,644	85,327	89,094	
of. Hr. Rate		39.35	40.41	41.51	42.65	47.22	50.61	52.85	
Base	2	59,461	61,061	62,716	64,537	71,307	76,231	79,600	2
Enrichment		7,768	7,978	8,193	8,432	9,316	9,959	10,400	
Total		67,229	69,038	70,909	72,969	80,624	86,190	90,000	
of. Hr. Rate		39.85	40.15	42.04	43.26	47.80	51.11	53.37	
Base	3	60,225	61,839	63,511	65,394	72,142	76,952	80,403	3
Enrichment		7,869	8,079	8,298	8,544	9,425	10,054	10,505	
Total		68,094	69,919	71,809	73,938	81,567	87,005	90,908	
of. Hr. Rate		40.36	41.45	42.57	43.83	48.38	51.60	53.92	
Base	4	61,108	62,800	64,490	66,444	73,207	77,961	81,453	4
Enrichment		7,984	8,205	8,426	8,681	9,564	10,185	10,642	
Total		69,092	71,004	72,916	75,124	82,771	88,146	92,095	
of. Hr. Rate		40.87	41.99	43.12	44.44	48.96	52.13	54.47	
Base	5	62,157	63,864	65,580	67,652	74,414	79,076	82,652	5
Enrichment		8,121	8,344	8,568	8,838	9,722	10,332	10,798	
Total		70,277	72,207	74,148	76,490	84,136	89,408	93,450	
of. Hr. Rate		41.39	42.52	43.54	45.04	49.51	52.66	55.03	
Base	6	62,958	64,630	66,403	68,579	75,291	79,861	83,453	6
Enrichment		8,225	8,444	8,676	8,960	9,837	10,434	10,903	
Total		71,184	73,074	75,079	77,539	85,128	90,296	94,356	
of. Hr. Rate		41.91	43.03	44.22	45.66	50.13	53.18	55.56	
Base	7	64,653	66,356	68,162	70,464	77,272	81,812	85,521	7
Enrichment		8,447	8,669	8,906	9,206	10,095	10,688	11,174	
Total		73,100	75,025	77,068	79,671	87,367	92,500	96,695	
of. Hr. Rate		42.86	44.00	45.19	46.71	51.22	54.25	56.70	
Base	8	66,723	68,519	70,368	72,861	79,762	84,281	88,125	8
Enrichment		8,717	8,952	9,194	9,520	10,421	11,011	11,514	
Total		75,440	77,471	79,562	82,380	90,183	95,292	99,639	
of. Hr. Rate		44.23	45.42	46.65	48.29	52.88	55.87	58.42	
Base	9		70,762	72,701	75,286	82,315	86,834	90,811	9
Enrichment			9,245	9,498	9,836	10,755	11,345	11,864	
Total			80,007	82,199	85,122	93,070	98,179	102,675	
of. Hr. Rate			46.91	48.19	49.91	54.57	57.56	60.21	

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		01	02	03	04	05	06	07	
Base	10			75,066	77,838	84,959	89,460	93,566	10
Enrichment				9,807	10,170	11,100	11,688	12,224	
Total				84,873	88,008	96,059	101,148	105,791	
of. Hr. Rate				49.77	51.60	56.32	59.30	62.02	
Base	11				80,461	87,693	92,205	96,395	11
Enrichment					10,512	11,457	12,047	12,594	
Total					90,973	99,150	104,252	108,990	
of. Hr. Rate					53.33	58.12	61.12	63.90	
Base	12				83,000	90,525	94,744	99,341	12
Enrichment					10,844	11,827	12,415	12,979	
Total					93,844	102,352	107,159	112,321	
of. Hr. Rate					55.02	60.00	62.99	65.86	
Base	13					93,434	97,917	102,359	13
Enrichment						12,208	12,792	13,373	
Total						105,641	110,709	115,732	
of. Hr. Rate						61.94	64.92	67.85	
Base	14					96,416	101,009	105,492	14
Enrichment						12,596	13,197	13,783	
Total						109,013	114,206	119,275	
of. Hr. Rate						63.92	6,695.91	69.92	
Base	15					98,923	103,636	108,234	15
Enrichment						12,924	13,540	14,141	
Total						111,847	117,176	122,374	
of. Hr. Rate						65.57	68.69	71.75	
Base	16					100,897	105,703	110,396	16
Enrichment						13,182	13,810	14,424	
Total						114,079	119,513	124,820	
of. Hr. Rate						66.89	70.07	73.18	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$2,250	\$3,250	\$4,250	\$5,250				
BA+90/MA		\$116,329	\$117,329	\$118,329	\$119,329				
MA+45		\$121,763	\$122,763	\$123,763	\$124,763				
MA+90		\$127,070	\$128,070	\$129,070	\$130,070				